

ADOPTING RESOLUTION

The undersigned authorized representative of DCCCA, Inc. (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on X January 1, 2009, and that such resolutions have not been modified or rescinded as of the date hereof: 0

RESOLVED, that the form of amended 403(b) Plan, namely the DCCCA, Inc. 403(b) Plan, effective January 1, 2009, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan.

Date: X 1-26-09

Signed: X Cindy Murray

CINDY MURRAY
[print name/title]