

**AMENDMENT**

to the

**DCCCA, INC. GROUP HEALTH CARE PLAN**

The terms of the "General Provisions" section of the DCCCA, Inc. Group Health Care Plan ("the Plan") provides that the Plan Sponsor may amend the Plan at any time, and the Plan's "Definitions" define "Plan Sponsor" as DCCCA, Inc. In accordance with the authority granted by the provision under "General Provisions", the Plan Sponsor hereby amends the Plan as follows:

Under "Definitions" and "Nurse", the definition has been revised to include ARNP and Nurse Practitioners as covered providers and reads as follows:

*Nurse.* An individual who has received specialized nursing training and is authorized to use the designation "R.N." (registered nurse), "L.P.N." (licensed practical nurse), "ARNP" (advanced registered nurse practitioner) or "NP" (nurse practitioner), and who is duly licensed by the state or regulatory agency responsible for such license in the state in which the individual performs the nursing services.

Under "Definitions" and "Physician", the definition has been revised to include ARNP and Nurse Practitioners as covered providers and reads as follows:

The term "Physician" also includes a medical doctor (MD), doctor of Osteopath (DO), dentist (DDS), Ophthalmologist (MD), Optometrist (OD), podiatrist (DPM), licensed masters of social work (LMSW), registered nurse (RN), licensed practical nurse (LPN), advanced registered nurse practitioner (ARNP), nurse practitioner (NP), physician assistant (PA), licensed vocational nurse (LVN), certified registered nurse anesthetist (CRNA) and a social worker with the degree of "MSW", but only to the extent any such individual is licensed as such pursuant to any applicable state licensing authority, and is acting within the scope of that license.

The changes made by this Amendment are effective with respect to Covered Expenses incurred on or after July 1, 2007.

IN WITNESS WHEREOF the Plan Sponsor hereby adopts this Amendment this 17 day of July, 2007.

DCCCA, INC.

By Janet M. Sprung  
Title Director of Human Resources

**AMENDMENT DISCLAIMER:**

"This document is a legal and binding document authorizing the above mentioned change(s) to the Summary Plan Description. Any modifications to this document other than the required signature, render this document void. All modifications to this document must be made in concert with your FMH Account Representative."